

COMMUNITY ACTION PARTNERSHIP FOR SOMERSET COUNTY

NAME:
JOB TITLE: School Readiness Aide
DEPARTMENT: Early Childhood Education

FLSA STATUS: Non-Exempt
PAGE: 1

OVERALL PURPOSE:

This position is responsible to meet and maintain staff ratios and to provide a safe environment in the ECE classroom.

ESSENTIAL FUNCTIONS:

1. Maintain appropriate staff ratios in the classroom.

PERFORMANCE MEASURES:

- Be present to cover lead teacher preparation, planning and/or break times
- Be present to cover teacher preparation, planning and/or break times
- Be aware of daily schedule and classroom activities
- Substitute in the classroom as necessary

2. Assist in maintaining cleanliness of and safety in the classroom.

PERFORMANCE MEASURES:

- Assist with the needs of the children in all facets of caring for the child and to accomplish developmentally appropriate benchmarks
- Assist in safety checks as necessary
- Assist in clean-up or sanitation of classroom or materials

3. Provide educational opportunities to children.

PERFORMANCE MEASURES:

- Assist in learning center, small group or large group activities
- Assist in assessing or documenting information about children

4. Attend meetings and trainings to further develop potential of self and the organization.

PERFORMANCE MEASURES:

- Attend all scheduled trainings
- Attend meetings/trainings on-time

5. Prepare and submit paperwork.

PERFORMANCE MEASURES:

- Submit paperwork to office within assigned deadlines

OTHER DUTIES OF JOB

1. Must be able to lift 40 pounds
2. Ensure children's safety through sight sound and mobility
3. Must pass initial and periodic physical exam
4. Eat meals with children as part of the learning environment
5. Perform other related duties as required
6. Must maintain confidentiality of children, families and staff

SUPERVISION RECEIVED:

Supervision is received from the Education Managers.

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QUALIFICATIONS

EDUCATION

- High School Diploma or GED

EXPERIENCE AND/OR TRAINING

- CDA preferred
- CDA will be required within two years of start date of employment as an SRA

LICENSES OR CERTIFICATIONS

- FBI, Act 33/34 Clearances
 - CPR Certification
 - First Aid Certification
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To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I have read the above position description and fully understand the requirements set forth therein. I can perform the essential functions of the position with or without accommodation. I will perform all duties and responsibilities to the best of my ability.

Signature of Employee

Date

Signature of HR Representative

Date